



2013 Annual Report

Smokey Bear Interagency Hotshot Crew

Smokey Bear Ranger District

Lincoln National Forest

Southwestern Region



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SMOKEY BEAR IHC MISSION STATEMENT

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

March 2000

2013 SMOKEY BEAR HOTSHOTS



Back Row (Left to Right): Levi Sanchez, Darryl Bagley, Matt Mueller, Keith Brower, Jeff Miles, Matt Neal, Issak Sager, Justin Mize, Errick Kimbrell, Trevor Larimer, Joseph Sigle, Richard Dolphin

Front Row (Left to Right): Beau Jarvis, JJ Rue, Jeremy Pritchett, Richard Cordova, Jon Crane, Emmanuel Bateson, Erik Baker, Garrett Nutting, Nate Wierwelle

Missing: Anthony Sanchez, Andrew Lentz, Roy Hough

Location: Rim Fire, Yosemite National Park, CA

SMOKEY BEAR IHC VALUES

The quality of a Hotshot Crew depends on attitude, ambition, ability, willingness to get along, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

Duty:

- Provide proficiency at your job, making sound and timely decisions.
- Assignments are clear, performed to the highest quality as efficiently as possible.
- Opportunities for career development are utilized.

Respect:

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Use your knowledge and expertise to their full potential while at work.

Integrity:

- Maintain pride, loyalty and honor in all your actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for your actions, good or bad. Set a good example.

Physical Courage:

- Maintain an "attitude" of wanting to be the "best".
- Give your best effort during physical and mentally taxing situations.

Moral Courage:

- Maintain a high level of duty, respect and integrity under all conditions.

NATIONAL IHC CREW STANDARDS

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the "*Standards for Interagency Hotshot Crew Operations*" shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

FIRE SEASON OVERVIEW

The Smokey Bear Interagency Hotshot crew returned 8 employee's in leadership positions in 2013. The crew had a full complement of leadership personnel in place throughout the 2013 fire season. Three leadership personnel were on details throughout the season: District Fire Management Officer, Engine Operator and Fuels/Fire Crew Assistant.

Five new temporary employees were hired, 11 returned from the 2012 season. The crew had a total of 22 personnel available for most incident assignments.

The crew reported for duty on March 10th and became available for national assignment March 15th. The crew spent 121 days of the total 195 days available on incident assignments, pre-positioned or in travel status.

Once available, Smokey Bear IHC performed on fire suppression assignments in New Mexico, Nevada, Idaho and California.

The 2013 season in the Southwestern Region was average keeping resources in the Region busy with moderate assistance required from outside the Southwest Area. The Great Basin and California had a very active season lasting into the end of September.

Smokey Bear IHC was unavailable for fire assignment on September 15th and was disbanded on September 19th.

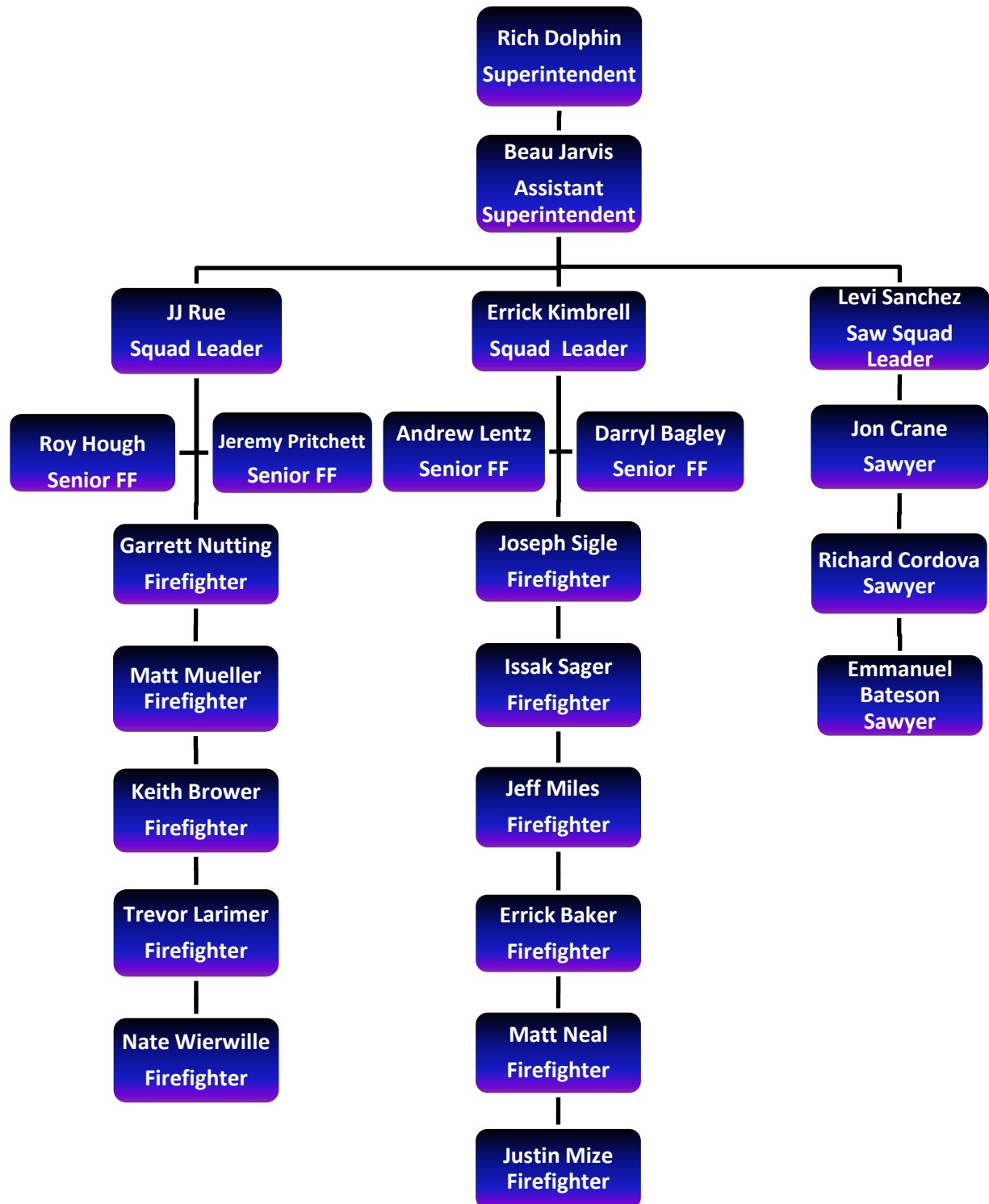
HOTSHOT OF THE YEAR

In 2000, a nomination for Hotshot of the Year was initiated from the peer group of Hotshots.

The award is characterized by "performance above and beyond the Smokey Bear Hotshot values of duty, respect, integrity, physical and moral courage while maintaining a great attitude."

Garrett Nutting	2013	Matt Smith	2006
Miles Herrmann	2012	Errick Kimbrell	2005
Matt Neal	2011	Darcy McDaniel	2004
Jeremy Pritchett	2010	Levi Sanchez	2003
Jesse Vinson	2009	Justin Serna	2002
Nick Shattuck	2008	Matt Yates	2001
Will Spurgeon	2007	Scott Villarreal	2000

ORGANIZATIONAL STRUCTURE



INCIDENT ASSIGNMENTS

[illegible]

Fire Size Classes:

A = 0 – ¼ acre

B = 1/4 - 10 acres

C = 10 – 99 acres

D = 100 – 299 acres

E = 300 – 999 acres

F = 1000 – 4999 acres

G = 5000 + acres

Fuel Type:

1 = Grass

2 = Brush

3 = Timber

4 = Logging Slash

TRAINING SUMMARY

[illegible]

Course	Date	Hours Per Trainee	Attendees
ATV Refresher	05/09/13	4	Darryl Bagley Erik Baker Andrew Lentz Matt Mueller
ATV Class	05/13/13	8	Manny Bateson Justin Mize Jon Crane Garrett Nutting Richard Cordova Joseph Sigle Nate Wierwille
A-219 Helicopter Transport of External Cargo	05/21/13	8	Beau Jarvis Levi Sanchez Jesus J Rue Errick Baker Jonathan Crane Matt Neal Richard Cordova Joseph Sigle Rich Dolphin Errick Kimbrell Darryl Bagley Keith Brower Trevor Larimer Matt Mueller Garrett Nutting Nate Wierwille
S-270 Basic Air Operations	05/16/13	17	Manny Bateson Justin Mize Matt Mueller Matt Neal Garrett Nutting
A-110 Aviation Transport of Hazardous Materials	05/23/13	4	Manny Bateson Keith Brower Trevor Larimer Andrew Lentz Matt Mueller
S-211 Portable Pumps and Water Use	05/30/13	20	Trevor Larimer Justin Mize Garrett Nutting

POSITION QUALIFICATIONS SUMMARY

Smokey Bear Hotshots participate heavily in Sierra Blanca Wildland Fire Academy both as instructors and as students. Nearly every member of the 2013 crew was a student or instructor or both during the 2014 session. Smokey Bear Hotshots make it a priority to participate at all levels with the academy and will continue to do so in the future.

Qualification Assignment – Task Books Completed

Division/Group Supervisor

Beau Jarvis	Division Supervisor (DIVS)
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Strike Team Crew/Task Force Leader:

JJ Rue	Task Force (TFLD)
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Errick Kimbrell	Strike Team Crew (STCR)
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Incident Commander:

Levi Sanchez	Incident Commander Type 4 (ICT4)
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Prescribed Fire:

Beau Jarvis	Burn Boss Type 2 (RXB2)
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Single Resource Boss:

Jeremy Prichett	Single Resource Boss-Firing (FIRB)
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Andrew Lentz	Single Resource Boss-Firing (FIRB)
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Levi Sanchez	Single Resource Boss-Felling (FELB)
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Advanced Firefighter:

Jon Crane	Firefighter Type 1 (FFT1)
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Jeff Miles	Firefighter Type 1 (FFT1)
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Matt Neal	Firefighter Type 1 (FFT1)
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Qualification Assignment – Task Books Not Yet Completed

Incident Commander:

JJ Rue	Incident Commander Type 4 (ICT4)
Errick Kimbrell	Incident Commander Type 4 (ICT4)
Jon Crane	Incident Commander Type 5 (ICT5)
Matt Neal	Incident Commander Type 5 (ICT5)
Manny Bateson	Incident Commander Type 5 (ICT5)
Richard Cordova	Incident Commander Type 5 (ICT5)
Trevor Larimer	Incident Commander Type 5 (ICT5)

Prescribed Fire:

Levi Sanchez	Burn Boss Type 2 (RXB2)
Roy Hough	Burn Boss Type 3 (RXB3)
Andrew Lentz	Burn Boss Type 3 (RXB3)

Single Resource Boss:

Errick Kimbrell	Engine Boss (ENGB)
Roy Hough	Engine Boss (ENGB)
Jon Crane	Crew Boss (CRWB)
Darryl Bagley	Crew Boss (CRWB)

Advanced Firefighter:

Errick Baker	Firefighter 1 (FFT1)
Issak Sager	Firefighter 1 (FFT1)
Joseph Sigle	Firefighter 1 (FFT1)

DISTRICT PROJECT SUMMARY (Crew Field Season)

Project	Total Hours on Project
Cedar Creek Campground Tree Removal	2265
Smokey Bear R.D. Tree Removal	400
Barrier Post Installations	270
Blue Lake Restoration	50
Wilderness Area – Trail Clearing	500
Campground Hazard Tree Removal	100
Trick Tank Installation	70
Fitness Trail Maintenance	50
Utility Trailer Maintenance and Rebuilding	150
UTV/ATV Maintenance	50
Vehicle Maintenance	130
District Office - Maintenance and Landscaping	870
Organize and Maintain Cache	80

TRAVEL SUMMARY

During the 2013 fire season, Smokey Bear IHC traveled 32,100 total miles in three vehicles.

There was not down time associated with crew vehicles that required major mechanical repairs or maintenance.

Fixed wing aircraft (contract) was used 4 times to mobilize the crew during 2013. The crew was flown from Boise, ID to Albuquerque, NM and back twice for assignments in Idaho and California.

The following repairs were required to IHC vehicles:

Superintendent Truck 1193 - Ending Mileage: 28,460

New tires

Heater element for diesel exhaust fluid reservoir

Crew Carrier 9465 – Ending Mileage: 45,670

Recharge A/C units and replace hose

Replaced alternator and troubleshoot electrical system

Rescanned/Updated main computer

Crew Carrier 9466 – Ending Mileage: 47,880

New tires

Replaced motor on rear stairs

INJURY SUMMARY

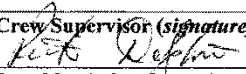

The crew received multiple bee stings on assignments and poison oak during the 2013 fire season that required no medical treatment. The following injury occurred that did require medical treatment:

Poison Oak (several cases) CA 08/30/13 Rim Fire No Lost Time

Incident Performance Evaluations



Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)						
1. Resource Name/Designator	2. Incident Name/Number	3. Location of Incident				
Smokey Bear IHC/C-7	Tres Lagunas - NM- N45-00070 PNHH 9A	SANTA FE NF				
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
7. Evaluation Criteria						
Dates on Incident: 5/31-6/13/2013 (14 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)	✓					
Risk Management & Decision Making	✓					
Training and Mentoring	✓					
Tactics						
Safety Practices	✓					
Line Construction	✓					
Lookouts, Scouting & Fire Weather Observations	✓					
Chainsaw Operations/Felling Trees	✓					
Spot Fire Attack	✓					
Mop Up & Spot Grid Organization	✓					
Portable Pump Setup/Simple & Progressive Hoselays	✓					
Specialized Operations						
Initial Attack Organization						✓
Firing & Holding Organization	✓					
Structure Protection	✓					
Map/Compass/GPS Navigation	✓					
Aviation Operations						
Helicopter Transport of Flammables	✓					
Helispot Specifications/Construction	✓					
Directing Helicopter Drops by Radio	✓					
Longline Operations/Sling Load Construction						✓
Coordination with Aerial Supervision/Air Resources	✓					
Miscellaneous						
Physical Condition	✓					
Crew Conduct	✓					
Crew Overhead Performance	✓					
Remarks As a division trainer Smokey Bear made my job a lot easier than it would have been without them. They are an excellent crew and one that I want whenever things need to get done in a safe efficient manner.						
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date
						6/13/13
11. Rated by (printed name)			12. Position on Incident		13. Date	
Toby Haight			D.V.T. (+)		6-13-13	
14. Rated by (signature)			Home Unit Identifier/Phone Number			
			6UF-04 575-539-2489			

CREW PERFORMANCE RATING (instructions on back)				
1. Crew Name and Designator SMOKEY BEAR IHC - C17	2. Incident Name and Number SILVER - NM-GNF-000230	3. Location of Incident NM-GNF-WILDFIRE DIST.		
4. Crew Home Unit and Address 901 Mechem Drive	5. Dates Assigned to Incident 6/18 - 7/1/2013	6. Number of Operational Periods (Shifts) 14 No. of Shifts Constructing Hotline 7		
7. Evaluation Criteria				
Crew Type: (check one) IHC/T1 <input checked="" type="checkbox"/> T2IA <input type="checkbox"/> T2 <input type="checkbox"/> Engine <input type="checkbox"/> Helitack <input type="checkbox"/> Other <input type="checkbox"/>		Superior	Satisfactory	Needs Improvement
Agency Crew <input checked="" type="checkbox"/> Contract Crew <input type="checkbox"/> Contract Number <input type="text"/>				
Rating Factors (not all criteria apply to all crews)				
LEADERSHIP (CREW OVERHEAD) PERFORMANCE				
Communications (Inter- and Intra-crew)			✓	
Coordination, Supervision, and Finance/Administration			✓	
Risk Management and Decision Making	✓			
Training and Mentoring			✓	
Crew Conduct (Fireline / Camp or Off Fireline)	✓	✓	✓	✓
Work and Tasks Completed as Assigned (Quantity and Quality of Work)	✓			
TACTICS				
Safety Practices			✓	
Line Construction / Hotline Construction or Direct Attack	✓	✓	✓	✓
Lookouts and Scouting			✓	
Fire Weather and Fire Behavior Observations			✓	
Chainsaw Operations and Felling Trees Operations			✓	
Spot Fire Attack			✓	
Mop Up			N/A	
Spot Grid Organization			✓	
Portable Pump and Hose Lay Setup and Operations			N/A	
SPECIALIZED OPERATIONS				
Initial Attack Organization			N/A	
Firing and Holding Organization			✓	
Wildland Urban Interface (WUI) Operations			✓	
Map, Compass, and GPS Navigation			✓	
Incident Within an Incident			N/A	
AVIATION OPERATIONS				
Safe Operations Around Aviation Assets			✓	
Helispot Specifications and Construction			N/A	
Directing Aviation Assets and Drops by Radio			✓	
Longline and Sling Load Operations			N/A	
Coordination with Aerial Supervision and Air Resources			✓	
MISCELLANEOUS				
Physical Condition			✓	
Other (specify)				
All Hazard Incident (specify incident type and assignment in Remarks section)				
Remarks (use separate sheet if necessary and attach) <i>Smokey Bear IHC did an excellent job on DIVC. The crew is very professional. The aerial ignition completed by Rich was instrumental in securing the division.</i>				
8. Crew Supervisor (printed name) <i>Rich Wolphur</i>	Crew Supervisor (signature) <i>Rich Wolphur</i>	<input checked="" type="checkbox"/> This rating has been discussed with me.		Date <i>7/1/13</i>
9. Rated by (printed name) <i>David Jackson</i>	Rated by (signature) <i>David Jackson</i>		Date <i>7/1/13</i>	
Position on Incident <i>DIVC</i>		Home Unit Identifier and Phone Number <i>SNF - Cuba Rd 575.289.3264</i>		

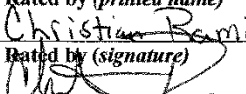
ICS-224 (0/11) NIMS 902716

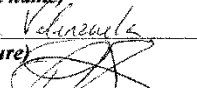
Smokey Bear Interagency Hotshot Crew


Crew Performance Rating (ICS-224)						
1. Resource Name/Designator Smokey Bear IHC/C-17	2. Incident Name/Number Silver Fire/NM-GNF-000230	3. Location of Incident Wilderness/Black Range District Gila National Forest, New Mexico				
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
7. Evaluation Criteria						
Dates on Incident: 6/18 – 6/24/2013 -- 7 Operational Periods	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)	X					
Risk Management & Decision Making	X					
Training and Mentoring			X			
Tactics						
Safety Practices		X				
Line Construction			X			
Lookouts, Scouting & Fire Weather Observations		X				
Chainsaw Operations/Felling Trees			X			
Spot Fire Attack			X			
Mop Up & Spot Grid Organization		X				
Portable Pump Setup/Simple & Progressive Hoselays						X
Specialized Operations						
Initial Attack Organization						X
Firing & Holding Organization		X				
Structure Protection			X			
Map/Compass/GPS Navigation			X			
Aviation Operations						
Helicopter Transport of Flammables						X
Helispot Specifications/Construction		X				
Directing Helicopter Drops by Radio			X			
Longline Operations/Sling Load Construction						X
Coordination with Aerial Supervision/Air Resources		X				
Miscellaneous						
Physical Condition			X			
Crew Conduct		X				
Crew Overhead Performance		X				
Remarks: Smokey Bear IHC was assigned to my division for 6 shifts. They coordinated their assigned tasks with Silver City IHC, Santa Fe IHC, and a Type II IA crew with remarkable fluidity and ensured all personnel on the division were kept abreast of all applicable information regarding work progress, fire behavior, weather observations, etc. The superintendent, Rich Dolphin, was essential to the successful planning and execution of multiple tasks including scouting primary and contingency line placements on two divisions, ground and aerial firing operations, creation of safety zones/spike camps/medivac sites, and structure prep/protection of a historic cabin. The crew worked seamlessly together and alongside other crews with no friction or issues. The crew was also flexible in that they were able to accomplish multiple missions simultaneously by dividing into several subgroups with no diminishment of capability and no loss of communications. I greatly appreciated the crew's positive attitude when missions and priorities were changed in the midst of a shift. Rich Dolphin is also to be commended for his flexibility and leadership during IMT transitional periods. Our division was a better division for having Smokey Bear IHC assigned to it, and I will be happy to work with them again.						
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date 7/19/13
11. Rated by (printed name) Daniel W Pearson			12. Position on Incident DIVS – B/D		13. Date 7/14/2013	
14. Rated by (signature) /s/ Dan Pearson			Home Unit Identifier/Phone Number Grand Canyon NP (AZ-GCP) 928-638-7934			

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)						
1. Resource Name/Designator	2. Incident Name/Number	3. Location of Incident				
Smokey Bear IHC/C-30	LODGEPOLE/P4HR77 ID-SCF-013165	ID-SCF-CHALLIS NF				
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
7. Evaluation Criteria X						
Dates on Incident: 7/28-8/2/2013 (6 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)		X				
Risk Management & Decision Making	X					
Training and Mentoring		X				
Tactics						
Safety Practices		X				
Line Construction		X				
Lookouts, Scouting & Fire Weather Observations	X					
Chainsaw Operations/Felling Trees	X	X				
Spot Fire Attack	X					
Mop Up & Spot Grid Organization		X				
Portable Pump Setup/Simple & Progressive Hoselays		X				
Specialized Operations						
Initial Attack Organization		NA				
Firing & Holding Organization	X					
Structure Protection		NA				
Map/Compass/GPS Navigation		X				
Aviation Operations						
Helicopter Transport of Flammables		X				
Helispot Specifications/Construction		X				
Directing Helicopter Drops by Radio	X					
Longline Operations/Sling Load Construction		X				
Coordination with Aerial Supervision/Air Resources	X					
Miscellaneous						
Physical Condition		X				
Crew Conduct	X					
Crew Overhead Performance	X					
Remarks Overhead and the crew very easy to work with. Smokey Bear IHC was an important asset in planning and implementing suppression activities on Division 1 Mike.						
9. Crew Supervisor (signature) <i>[Signature]</i> This rating has been discussed with me.					10. Date 8/3/13	
11. Rated by (printed name) <i>Joe Kovan</i>			12. Position on Incident <i>DRS</i>		13. Date 8/3/13	
14. Rated by (signature) <i>[Signature]</i>			Home Unit Identifier/Phone Number BOD-BLM 203-334-1004			

Crew Performance Rating (ICS-224)						
1. Resource Name/Designator Smokey Bear IHC/C-3	2. Incident Name/Number ELK / 10-BDF-001053	3. Location of Incident BOISE NATIONAL FOREST MTN. HOME DISTRICT				
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
7. Evaluation Criteria						
Dates on Incident: 8/10-8/11/2013 (2 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)			X			
Risk Management & Decision Making		X				
Training and Mentoring			X			
Tactics						
Safety Practices		X				
Line Construction		X				
Lookouts, Scouting & Fire Weather Observations		X				
Chainsaw Operations/Felling Trees	N/A					
Spot Fire Attack			X			
Mop Up & Spot Grid Organization	N/A					
Portable Pump Setup/Simple & Progressive Hoselays	N/A					
Specialized Operations						
Initial Attack Organization			X			
Firing & Holding Organization		X				
Structure Protection		X				
Map/Compass/GPS Navigation	N/A					
Aviation Operations						
Helicopter Transport of Flammables			X			
Helispot Specifications/Construction	N/A					
Directing Helicopter Drops by Radio	Redundant		X			
Longline Operations/Sling Load Construction		X				
Coordination with Aerial Supervision/Air Resources			X			
Miscellaneous						
Physical Condition			X			
Crew Conduct		X				
Crew Overhead Performance			X			
Remarks During Initial attack of the ELK fire, under the Type III organization of Type I team Smokey Bear provided good leadership in the environment. Worked independently to protect as many homes in the Evans creek & Fall creek & The Bluffs. The Hotshots worked well with a mix of many resources on the fire.						
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date
11. Rated by (printed name) Christian Ramirez			12. Position on Incident TFID		13. Date 08/10/2013	
14. Rated by (signature) 			Home Unit Identifier/Phone Number ID-PAF 208-549-4210			

Crew Performance Rating (ICS-224)							
1. Resource Name/Designator Smokey Bear IHC/C-3	2. Incident Name/Number ELK /ID-80F-001053	3. Location of Incident BOISE NF MOUNTAIN HOME RD					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
7. Evaluation Criteria							
Dates on Incident: 8/11-16/2013 (6 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)		✓					
Risk Management & Decision Making		✓					
Training and Mentoring		✓					
Tactics							
Safety Practices		✓					
Line Construction		✓					
Lookouts, Scouting & Fire Weather Observations		✓					
Chainsaw Operations/Felling Trees		✓					
Spot Fire Attack		WA					✓
Mop Up & Spot Grid Organization		✓					
Portable Pump Setup/Simple & Progressive Hoselays							✓
Specialized Operations							
Initial Attack Organization Did NOT observe							✓
Firing & Holding Organization		✓					
Structure Protection		✓					
Map/Compass/GPS Navigation		✓					
Aviation Operations Helicopter PSD							
Helicopter Transport of Flammables							✓
Helispot Specifications/Construction							✓
Directing Helicopter Drops by Radio							✓
Longline Operations/Sling Load Construction							✓
Coordination with Aerial Supervision/Air Resources		✓					
Miscellaneous							
Physical Condition		✓					
Crew Conduct		✓					
Crew Overhead Performance		✓					
Remarks Crew & overhead played key roles in containment of fire in Div. W in & around the town of Pine. Provided leadership roles such as aerial firing, lookouts, and single resource bosses (FELB). Identified problematic areas of fire & were instrumental in securing Division. Beau Jarvis & Levi Sanchez ran crew extremely well in absence of Rich while running PSD during a complex fire situation in the Urban Interface.							
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date	
11. Rated by (printed name) Tate Volinewala		12. Position on Incident DIVISION W				13. Date 08/16/2013	
14. Rated by (signature) 		Home Unit Identifier/Phone Number NM GNF/SCRD (575) 388-8213					

Crew Performance Rating (ICS-224)						
1. Resource Name/Designator Smokey Bear IHC/C-3	2. Incident Name/Number ELK/ID-BOF-001053	3. Location of Incident BOISE NF MOUNTAIN HOME RD				
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
7. Evaluation Criteria						
Dates on Incident: 8/12-16/2013 (6 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)	X					
Risk Management & Decision Making	X					
Training and Mentoring	X					
Tactics						
Safety Practices	X					
Line Construction N/A						
Lookouts, Scouting & Fire Weather Observations	X					
Chainsaw Operations/Felling Trees	X					
Spot Fire Attack	X					
Mop Up & Spot Grid Organization	X					
Portable Pump Setup/Simple & Progressive Hoselays	X					
Specialized Operations						
Initial Attack Organization N/A						
Firing & Holding Organization	X					
Structure Protection	X					
Map/Compass/GPS Navigation	X					
Aviation Operations						
Helicopter Transport of Flammables N/A	X					
Helispot Specifications/Construction N/A						
Directing Helicopter Drops by Radio	X					
Longline Operations/Sling Load Construction N/A						
Coordination with Aerial Supervision/Air Resources	X					
Miscellaneous						
Physical Condition	X					
Crew Conduct	X					
Crew Overhead Performance	X					
Remarks Smokey BEAR DID AN OUTSTANDING JOB IN A DIFFICULT SITUATION. they SAVED HOMES, TOOK CARE OF THEIR PEOPLE & WORKED WELL W/ ALL THE OTHER RESOURCES. RICH TOOK ON AN AERIAL IGNITION OPERATION & DID AN EXCELLENT JOB while BEAU RAN THE CREW. BEAU BE RAN THE CREW WITHOUT A HITCH & I REALLY APPRECIATE THE CREWS ABILITY TO TAKE ON MULTIPLE TASKS. THEY ALL SHOW OUTSTANDING LEADERSHIP SKILLS, OPERATION SKILLS, & COORDINATION SKILLS.						
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date
11. Rated by (printed name) DAVID VINICK		12. Position on Incident DIVISION 2 & W			13. Date 8/16/13	
14. Rated by (signature) 		Home Unit Identifier/Phone Number ID-PAF 808-347-0310				